

## APPENDIX A

### **Board of Directors Code of Conduct**

**Please sign and return to Secretary**

The position of the Board of Directors of any youth group is an important and serious responsibility. All the children, parents, coaches and members look up to the Board of Directors to represent the Delaware Valley Youth Soccer Club in which they participate. A Board of Directors' behavior is constantly under observation by members and non members of the Delaware Valley Youth Soccer Club.

The following **CODE OF ETHICS AND BEHAVIOR** is offered here to exemplify the ideal DVYSC Board of Director:

#### **I WILL:**

**Be Factual and professional and act with integrity, honesty, and fairness.** When representing all DVYSC events or communications in person or electronically.

**Maintain strict confidentiality in respect to all information gained through your participation as a Board of Director.** This includes all emails between the board where a majority vote has not been reached or discussion is occurring involving a DVYSC matter. Communication received from parents regarding any DVYSC matters, any data collected during the registration process, any information that the President has deemed to remain in confidentiality status.

**Respect the dignity of others; refrain from verbal, written, or physical behaviors or language that constitute harassment or abuse when representing the DVYSC.**

**Familiarize myself with the DVYSC By-Laws.**

**Provide constructive and meaningful feedback where and when appropriate.** The feedback should not be negative, harmful, insulting, abusive, or personal (directed at a person rather than the process of activity)

**Refrain from using the position for public or private criticism, or spreading rumors or fabrications, of anyone/anything involving DVYSC.**

**Use the DVYSC email, website and facebook page for the sole purpose of communicating information directly related to DVYSC affairs.**

**Work at team morale.** Morale is as important as soccer skills and tactics, be a "fun leader."

**Attend to your responsibilities and duties, as outlined in the by-laws, in a timely manner.**

**Refrain from profanity or vulgar language.**

**Refrain from publicly criticizing parents, players, other coaches, board members or the board's policies, procedures or decisions.**

**Refrain from sabotaging the board ie performing any act or causing intentional harm to DVYSC program.**

**Refrain from using drugs, alcohol and tobacco products at all DVYSC events.**

**I hereby pledge to follow this Board of Directors' Code of Ethics.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name